## New Jersey Public Employment Relations Commission

## **NON-POLICE AND FIRE**

## COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#						
	SECTION I: Parties	and Term of Contr	acts			مىلىدى ئىلىدىدى ئىلىدىدى ئىلىدىدى ئىلىدىدى ئىلىدىدى ئىلىدىدى ئىلىدىدى ئىلىدىدى ئىلىدىدىدى ئىلىدىدىدى	
1	Public Employer: Bor	ough of Washingto	on	County: Warren			
2	Employee Organizatio			Number of Employees in Unit:			
3	Base Year Contract Te			New Contract Term: 3 YEARS			
**************************************	SECTION It: Type of						
4	Contract set	tied without neutral	assistance				
5	Contract settled with assistance of mediator						
б	Contract sett	ded with assistance of	of fact-finder				
7	Contract sett	Contract settled with assistance of super-conciliator  If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?					
8	If contract was settled	d in fact-finding, did	the fact-finder issue	a report with recomn	nendations?		
	Yes No						
	SECTION III: Salary	Base					
	The salary base is the the parties negotiate			pired or expiring agre	eement. This is the	base cost from which	
9	Salary Costs in Base Y	ear	\$ <sup>1617597.00</sup>				
10	Longevity Costs in Bas	Longevity Costs in Base Year \$					
11	Total Salary Base		s1617597.00				
,,,	SECTION IV: Salary	Increases for Each	Year of New Agre	eement*			
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	01/01/16	01/01/17	01/01/18		-	
13	Cost of Salary Increments (\$)	12351.94	17468.98	16438.90			
14	Saiary Increase Above	- All sindruges albert and appropriate (v.T. delta Cont.), at			المرافعة والمعارض والمنافعة والمعارض والمعارضة والمعارضة والمعارضة والمعارضة والمعارضة والمعارضة والمعارضة والمعارضة	research de la la companie de la mainte de la la la companie de la	
15	Increments (\$) Longevity Increase (\$)	February and a second a second and a second and a second and a second and a second	production with the entitle that the transport of the entitle that the ent	Constitution of the state of th	And the transfer and an experience of the material of the control	Assistantian and the artificial control of another annual control	
16	Total \$ increase (sum of lines 13-15)	12351.94	17468.98	16438.90			
17	New Salary Base (\$)	629948.94	647417.92	663856.82	ustropalataum iliaa-valaiden ustik, seur vilvingatajaus ili <sub>a</sub> us valaililaus aans.	(Bissinging group figures to real districts and dender that Annalisations of Ages, a	
18	Percentage increase over prior year	2 %	2.75 %	2.5 %	%	%	
	*If contract duration	is longer than five ye	ears, please add an a	dditional page.			

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mployer: Borough of Washington	Employee Organization: C.W.A. Local #1032	Page :
INDIOYEL.	Litipiovee Organization.	rage.

## SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	<i>Year 2</i> Increase (\$)	<i>Year 3</i> Increase (\$)	<i>Year 4</i> increase (\$)	<i>Year 5</i> Increase (\$)
	Unitorm Allowance per employee	2625.00	2975.00	1 <b>N/</b> A	N/A		
	Dental/Optical Reimbursement Family	6300.00	7000.00	N/A	N/A	Anto-1906 da	yan da kalan kalan da yan da kalan da k
	: Dental/Optical Reimbursement-Singië	1800.00	2000.00	N/A	IN/A		
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		and the state of t	Special Province of Anthropological Park Contribution province	The second and the se	Waterwater about and the green construction of the species of		Name of the Particular Control of the Control of th
20	Totals(\$):	10725.00	11975.00				

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
	•	Base Year	Year 1
21	Health Plan Cost	\$ <sup>198441.17</sup>	\$ 192879.12
22	Prescription Plan Cost	\$	\$
23	Dental Plan Cost	\$	\$
24	Vision Plan Cost	\$	\$
25	Total Cost of insurance	\$	\$
26	Employee Insurance Contributions	\$ 24005.78	ş <sup>1</sup> 34631.54
27	Employee Contributions as % of Total Insurance Cost	120972	<sub>%</sub> .179550 <sub>%</sub>

Employ	er: Borough of \	Washington	Employee	Organization:	C.W.A. Local #1032	Page
ectio	n VI: Medical Co	sts (continued)				
28		surance changes that			10440 21 1	
One 10/1/		byee retired 12/3	31/15 <b>an</b> d <b>not re</b>	placed unti	1 8/1/16, with deduc	ctions beginning
		ertification and Sig				
29	ine undersigne	ed certifies that the	toregoing tigures a	ire true:		
	Print Name:	Mattnew C. Hall	ari, mgi yantu muz-ende da menena asa endendiki kemeneka daner	orderina (Paristante metto positioni de 1990 positivo per Paristante de 1990 positivo per Paristante de 1990 p		
	Position/Title:	Borough Manage		Principles (Conference on the Conference on the		
	Signature:	1/1/2				
	Date:	02/10/17				
	Date.					
		<u></u>				
	-	-		electronic co	ppy of the contract and	d the signed certification
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NJ Public Employment Relations Commission

Conciliation and Arbitration

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